

Internal Audit Manager Europe, Autoliv AB

Autoliv is a worldwide leader in automotive safety and a technology leader with the widest product offering for automotive safety. The company has for a long time been a pioneer in product development and has through innovative thinking developed many successful and world renowned and patented products and technologies, e.g. seatbelts and airbags. Autoliv has global presence through their 80 subsidiaries and joint ventures in 30 countries, 21 crash test tracks in 11 countries. The Group has nearly 38,000 people employed globally and has a yearly turnover of approximately 5,1 billion USD (2009).

Internal Audit (IA) is an independent consulting and appraisal function established within Autoliv, using IA staff and service providers, mainly to review and advise local sites in areas such as process efficiency, working capital management and internal control as a service to the Company.

The IA function is established by the Board of Directors, and its responsibilities are defined by the Audit Committee of the Board of Directors. IA reports administratively to the CFO and has a direct reporting line to the Board Audit Committee with full and free access to the committee chair. All Internal Auditors are business partners with the auditee; with the same goals as all employees - to improve the Company overall including promoting best practices.

The Position

The Internal Audit Manager, European Region will lead and manage the Company's European internal audit function. The Internal Audit Manager, European Region will be responsible for reviewing, evaluating and maintaining the Company's internal controls, verifying the accuracy of accounts, evaluating accounting procedures and ensuring compliance with internal policies and procedures, US Generally Accepted Accounting Principles (GAAP) and IFRS when adopted and the relevant provisions of the Sarbanes-Oxley Act of 2002.

The region currently includes multiple locations in Sweden, France, Spain, Germany, Romania, Hungary, Belgium, Estonia, Italy, UK, Poland, Netherlands, Turkey, Tunisia, and South Africa. There is local audit expertise in every country and they will be involved as team members and contribute to audit projects in the region. The position is located at the Autoliv Head Office in central Stockholm.

Main responsibilities include:

- Leading the Internal Audit function for Autoliv Europe
- Conduct financial and operation audits of the Company's effectiveness of internal controls. Survey functions and activities in assigned areas to determine nature of operations and adequacy of system of internal controls, to achieve established objectives.
- Propose staffing needs for co-source for Internal Audits. Perform in-charge responsibilities for designated audits. This could include performing supervisory functions for other team members, including co-sourced employees. Advise, counsel and instruct staff assigned to the audit. Review their work.
- Conduct ongoing risk assessment of each audit with the input of management to determine the universe of risks. Develop or revise internal audit programs and review with Sr. Director of Internal Audit.
- Perform audits in professional manner and in accordance with the International Standards for the Professional Practice of Internal Auditing and the approved procedures manual and audit program.
- Give oral or written presentations to management during and at conclusion of audits, discussing noted deficiencies and recommending corrective action to improve the internal control, efficiency and effectiveness in operations and reduce costs.

- Prepare written reports containing audit findings with recommendations for improvements. Reports express opinion on adequacy and effectiveness of the systems and efficiency with which activities are carried out.
- Participate in appraising adequacy of corrective actions taken by operating management to improve the reported deficient conditions

Profile

The suitable candidate has a relevant academic background and a minimum of 5 years of experience from audit or internal audit work from either a consultancy firm or from a line position. The right person enjoys to work in an international environment and is able to travel. Personality wise, the candidate must have the ability to lead as well as to be an advisor to senior management and performing “hands-on” work in a small corporate headquarter. Important personal characteristics are good communication skills, strong interpersonal and social skills and a genuine interest in business and people.

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